



ENVIRONMENTAL MANAGEMENT POLICY

It is the policy of Agenca Ltd to manage its activities in such a way that reduces their environmental impact to a practicable minimum.

The company is committed to continual improvement of its environmental performance and intends to achieve this by setting clear environmental objectives and regularly monitoring progress against them.

In order to regulate the environmental performance of Agenca Ltd, the company will operate a management system which meets the requirements of ISO 9002. Agenca Ltd will:

- Ensure that this policy is understood, implemented and maintained at all levels in the company.
- Ensure that all its employees are aware of the potential environmental effects of their activities and the environmental benefits of improved performance.
- Provide public access to information on the company's environmental performance.
- Conserve and protect the environment by operating in a socially responsible manner according to the highest standards of environmental management available and the application of strict quality assurance disciplines.
- Comply with all existing regulatory legislation, consents and codes issued at European, national and local levels and adopt a pro-active stance in anticipating future, more stringent regulatory requirements.
- Design, operate and maintain all plant and equipment to the highest practicable standard according to the principles of BATNEEC (best available techniques not entailing excessive cost) and improve working practices as and when new technology becomes available.
- Encourage a "cradle to grave" environmental philosophy towards all materials, components and packaging, be receptive to modifications to product designs and working practices, as appropriate and set objectives and targets for continual improvement, as defined in the Register of Effects.
- Minimise waste throughout the company and aim for "waste free processes" whenever possible, through better utilisation of raw materials, energy and water, increased use of renewable, reusable or recyclable materials and the development of a strategy for minimising waste at source.

- Provide appropriate environmental training for all employees and actively promote and encourage the pursuit of environmental excellence not only within the company, but also throughout its suppliers and customers;
 - Carry out regular environmental audits of all aspects of the company's business, both to ensure effective implementation of environmental policy and to lessen the risk of operational failures which might lead to environmental damage.
 - Develop effective means for responding to accidents or emergencies and thereby avoiding or minimising environmental damage.
 - Adopt the least environmentally damaging transport strategy, both for the company's own vehicles and for those of outside contractors; deal only with reputable, registered waste carriers who have been vetted by the company and those whose premises and operations are subject to regular inspection and auditing.
- Provide advice to customers and end-users on the correct storage, use and eventual disposal of all company products.

The above policy is displayed on the premises in addition to its inclusion in the Quality Manual.

It is also publicly available on demand.

Agenca Limited March 2008