



STATEMENT OF COMPANY POLICY ON HEALTH, SAFETY AND WELFARE AT WORK

It is the policy of Agenca Ltd do all that is reasonably practical:

- To protect all our employees, our sub-contractors and others effected by our work operations from risk to their health and safety.
- To ensure that high standards of health and safety are reflected in the design and installation of systems and equipment supplied to our clients.
- To prevent any damage to property as a result of our work operations.
- In implementing this policy the Company aims to eliminate all work related accidents and to achieve the highest level of operational safety performance.
- The company believes that this Policy can be achieved by compliance with statutory requirements, provision of sound specialist support and for the promotion of an ongoing commitment by all employees to the highest standards of health, safety and welfare.
- In following this Policy, the company will:-
 - Make appropriate arrangements for Site Management to establish and maintain an organisation structure through which the safety matters can be properly dealt with.
 - Ensure that all personnel are informed about the Policy and the organisation and arrangements for carrying it out, together with their own individual safety responsibilities.
 - Provide adequate resources with required specialist skills to advise and actively promote the highest standards of health, safety and welfare among employees and others associated with our work operations. Particular emphasis will be placed on appropriate safety training.
 - Actively promote employee participation in the establishment and observance of measures to improve their health, safety and welfare at work.
 - Ensure that where we are working jointly with other contractors, suitable arrangements are made to safeguard all personnel
 - Ensure that all serious accidents, fires and dangerous occurrences are thoroughly investigated. Everyone will be expected to co-operate in establishing the true cause of incidents and the correct procedures will be followed for reporting/recording them.
 - Require that our sub-contractors and subsidiary organisations apply health, safety and welfare standards fully consistent with our own and achieve comparable levels of operational safety performance.
 - are made to safeguard all personnel.
- This documentation has been prepared for the guidance of all employees and sub-contractors, to assist them to work safely and comply with their statutory obligations.
- It must not be assumed that the contents of this document embraces every known work hazard or contingency. Employees and sub-contractors who work in specialist facilities in which there are potential dangers, require specific instruction and training on their Health and Safety aspects.
- Sub-contractors must ensure that their supervision and operation are made aware of their personal responsibilities for safety. Also, that they have received adequate training and instructions and are competent to carry out their work safely.

